Message from the Executive Director

Dear partners in education,

It is my pleasure to present to you the CSFY's 2023–2024 Annual Report. The past year was marked by two major events at the CSFY: the opening of a French first-language program in Dawson and the assumption of responsibility for the Garderie du petit cheval blanc daycare.

After two years of work, we were happy to welcome our first cohort of students to our new program in Dawson. We started the year with two teachers, and we soon added a teacher assistant position. Our team met the multiple challenges associated with the launch of a new program and completed a successful year. We anticipate that the number of students will double for the 2024–2025 school year, and we have added a teaching position as well as a new administrative assistant position. The launch of this program marks another significant step for Dawson's Francophone community. We are excited to see where things will go from here!

At the administrative level, we invested considerable effort into integrating the Garderie du petit cheval blanc daycare into our organization. Although the transfer was complex, we succeeded in finalizing it, and we are now in a position to plan the expansion of daycare services in Whitehorse and Dawson. This will be one of our priorities for the coming year.

The year 2023–2024 saw the end of our last strategic plan and the development of a new plan that will take us through to 2028. The CSFY collaborated with the firm Descormiers Intelligence d'Affaires to formulate this new plan along with a platform to monitor the implementation of the objectives. The four focus areas of our new strategic plan are:

- Promote academic success
- Commit to reconciliation and inclusiveness
- Manage our growth and ensure our succession
- Enhance the vitality of the Yukon's Francophone community

One of the priorities in the plan is to promote academic success, and we are committed to achieving this objective in a variety of ways and at multiple levels. We will also be sure to regularly report on our accomplishments.

In this regard, the Centre scolaire secondaire communautaire Paul-Émile Mercier has become a candidate school for the International Baccalaureate Middle Years Program (MYP). This educational project will enhance our students' learning experience. Offered in grades 7 and 8 in 2023–2024, the program will extend to grade 9 in 2024–2025.

Another key focus area in our strategic plan is to manage our growth. To that end, we have developed a plan to build our organizational capacity to meet the growing needs of the CSFY. We have established a new financial assistant position and have also collaborated with the Department of Education to hire a School Wellness Specialist. This person will work with our

three schools to support our students, staff, and families. They will help to establish links with various services offered in the community to meet the varied needs of our clientele.

In 2023–2024, the CSFY set up a mentoring program aimed at providing better support for our new staff members and fostering their retention. We produced a leadership guide for our organization, and we continue to provide professional development opportunities to our employees who aspire to a leadership position.

We also continued to build our partnership with the First Nations School Board to support them and work together toward common objectives in education in the Yukon.

I would like to highlight a number of other successes:

The CSFY would like to congratulate its five students who completed their education at CSSC Mercier in June 2023 and received the Official Languages Bursary along with the Certificate of Bilingualism.

The CSFY would also like to congratulate the recipients of its Bursary for Post-secondary Education in French: Joséphine Leblanc, Vincent Ménard, Anna Tölgyesi, Vincent Bélanger, and Eunice Baker. The CSFY awarded each of them a bursary to encourage them to pursue their post-secondary education in French.

CSSC Mercier hosted the community many times for cultural and athletic events. Also, the Garderie du petit cheval blanc daycare once again used the facilities for its summer camp. At École Émilie-Tremblay, we obtained funding to support our active living program with the purchase of cross-country skis, and we continued our École de la forêt (Forest School) program. We collaborated with the Department of Education to plan the construction of an outdoor classroom to better support that program. This project is scheduled for completion in the fall of 2024.

We are proud of our collaboration with the Garderie du petit cheval blanc daycare in organizing a fourth professional development conference for early childhood workers. The 2024 Book Fair was also a great success. Our appreciation goes to the committee that organized that wonderful community event.

2023–2024 was also marked by the recognition of a number of employees for their years of loyal service: Diane Corbin (30 years), Marc Champagne (25 years), Nathalie Martel (20 years), Cindy Breton, Anie Desautels, and Simon Langlois (15 years), and Marie-Hélène Gagné and Leslie Labarlestrier (10 years).

Over the course of the year, we pursued our commitment to a variety of local and national organizations such as the Table de gouvernance de la Franco-Yukonnie, the Partenariat communautaire en éducation, the Table en petite enfance, the Association des directions de l'éducation de l'Ouest et du Nord, and the Regroupement national des directions générales de l'éducation. The CSFY played a key role in the establishment of the Regroupement des équipes pédagogiques de l'Ouest et du Nord, an organization that will allow us to collaborate on educational projects and share resources among school boards in western and northern Canada.

I hope you enjoy reading our annual report! And as you do, I hope you will appreciate all the changes, innovations, projects, and efforts we have undertaken to ensure our students' success and well-being.

Marc Champagne Executive Director